Empowerment and Profitability

Psychology @ Work

An applied psychological guide to developing high performing teams

'A respectful organisational culture that encourages the growth of people and ideas'

Voted the top measure of an Employer of Choice in Sri Lanka 2014.



www.oxford-psychometrics.com

The role of leader is rapidly changing in today's organisation

As *change* becomes the 'new norm', quicker information-sharing and stiff competition have called for decisions to be entrusted down the line: even employees without formal managerial responsibility must now treat the organisation's agenda as their own and lead from the front and do 'the right thing' for both customer and their employer.

Organisational leaders must now realise that leading in the 21st century really does require a complete change in mind-set: Our research reveals that talented employees in Sri Lanka have already made that mental shift; but what about their leaders?

You are invited to attend a Psychology @ Work mini seminar which offers a unique opportunity to learn first-hand from a highly experienced Industrial and Occupational Psychologist the theory and practice behind the development of a high performing team in the modern organization.

This session is for those:

- wanting to develop high performing individuals / teams;
- curious about their own management style
- eager to create an innovative and competitive workforce
- looking to lead their organization to profitability.

So if you are tasked with delivering more with less, you really cannot afford to miss this opportunity to find out *how* to Empower your team to deliver lasting profits!

For more details about Psychology @ Work visit www.oxford-psychometrics.com

Details

Venue 30 A Malalasekera Mawatatha Colombo 7

Date 4th November 2014 9am – 11am (90 minutes + Q&A session)

Supported by





THE INSTITUTE OF CHARTERED ACCOUNTANTS OF SRI LANKA

At last a seminar that every Accountant will approve of!

Chintha Dissanayake PhD. founder of Oxford-Psychometrics, UK.

A highly competent, Oxford-based, chartered occupational psychologist with over 20 years' international experience in talent profiling, leadership development and performance management. Her partnerships with global and local organisations have optimised individual & team performance through the application of sound scientific practices that value diversity and authenticity and the creation of engagement through tailored learning.

